

ADDITIONAL RESOURCES

Environmental and Job Analysis

DIVERSITY AND HUMAN RESOURCE GOALS

How many people do you hire per year and what types of people do you look for?

What are your diversity goals in terms of hiring numbers, training and inclusion?

How do you recruit and who are your recruiting partners?

Where do you see the disability employment and inclusion project having the biggest impact in terms of your diversity and HR goals?

EMPLOYEE RETENTION AND SUPPORT HISTORY

What are your key strategies related to employee retention?

How do you support employees who may be struggling?

Have you made any reasonable accommodations in the past?

Yes No

If so, what were the supports and related performance concerns?

INCENTIVE PLANNING

Do you tap into federal/state/local economic and workforce development incentives?

Yes No

Do you pursue job training or other types of grants?

Yes No

Do you collect Work Opportunity Tax Credit (WOTC)?

Yes No

How would the potential incentives you secure through your disability employment and inclusion efforts be most impactful?